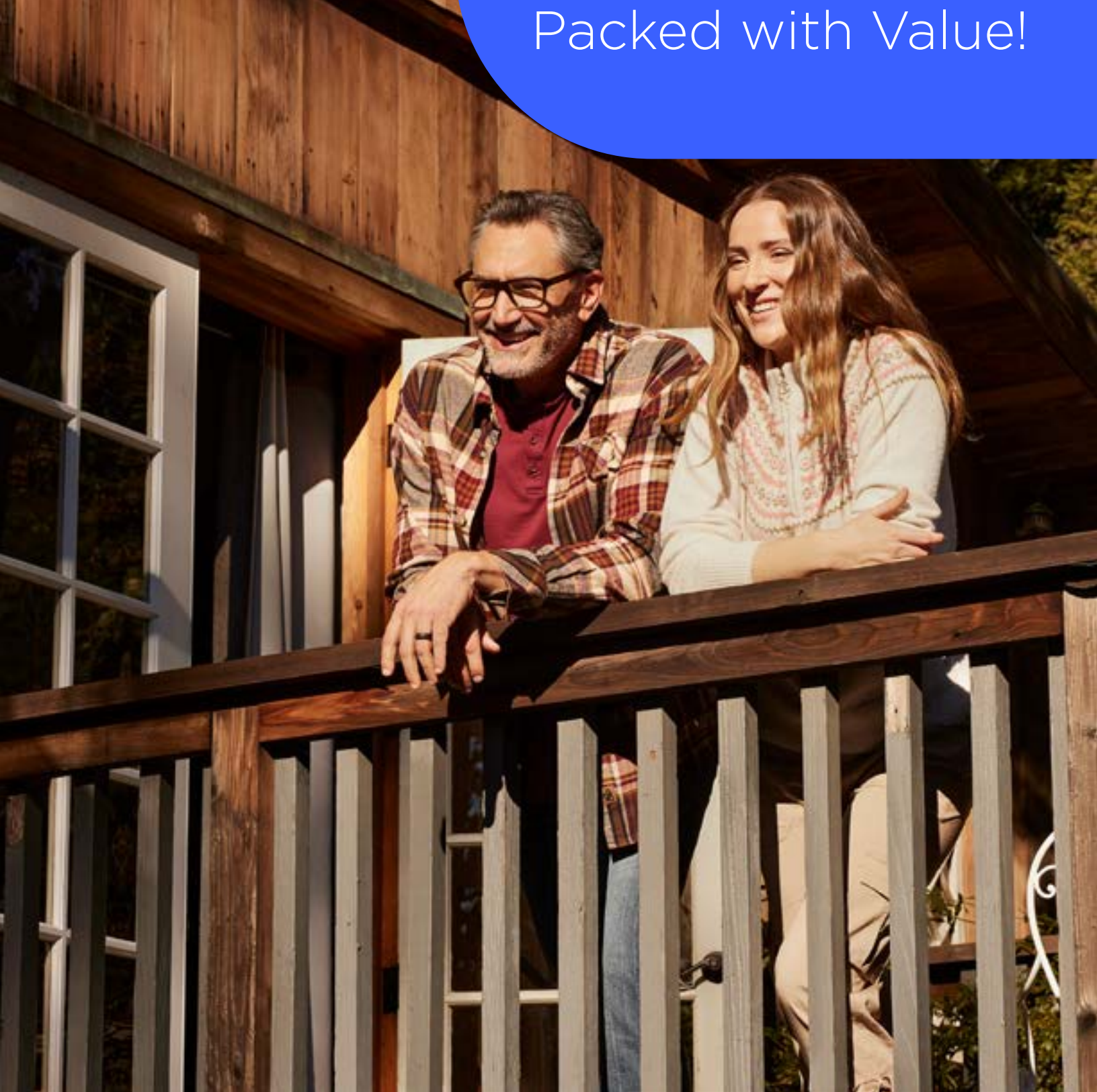


2026 Federal Employees
Dental and Vision
Insurance Program (FEDVIP)

Your VSP
Vision Benefits—
Packed with Value!



Your VSP Vision Coverage at a Glance

As a VSP® FEDVIP member, your vision and health come first. Enrolling in VSP gets you great savings on exams, lenses, lens enhancements, and frames or contacts so you can see and look your best without breaking the bank.


Routine eye exams save lives.

Eye doctors can detect signs of [more than 270 health conditions](#), including diabetes and high blood pressure.¹

Get more at VSP Premier Edge™ locations.

- **\$0 copay** on eye exams²
- **VSP Premier Edge Promise**—a 12-month **worry-free eyewear guarantee**³
- **Premier Edge offers** on frames, contacts, and lenses

All at no extra cost!



Get more at preferred in-network doctor locations

private
practice
doctors

Visionworks

**EYEMART
EXPRESS**
FAMILY OF STORES

Real savings you can see!

VSP members save an annual average of **\$566** with the **Standard Option** plan and **\$714** with the **High Option** plan when visiting network locations nationwide—and can save even more when they choose a Featured Frame Brand and visit a Premier Edge location.

EXAM/EYEWEAR	WITHOUT VSP	WITH VSP HIGH OPTION PLAN AT PREMIER EDGE LOCATIONS
Eye Exam	\$210	\$0 copay
Featured Frame Brand (\$250 allowance)	\$250	
Single Vision Lenses	\$115	\$0
TechShield® Anti-Reflective Coatings	\$159	
Impact-Resistant Lenses	\$64	
Light-Reactive Lenses such as SunSync®	\$141	\$0
Self-Only Annual Premium (Pre-tax for Employees)	N/A	\$174.72
TOTAL COST FOR SERVICES	\$939	\$174.72

1. Full Picture of Eye Health, American Optometric Association, 2020. 2. Both the Standard Option and High Option plans include a \$0 exam copay at Premier Edge locations, including Visionworks® and Eyemart Express, or a \$10 exam copay at other in-network providers. The Standard Option plan includes a \$200 frame allowance on Featured Frame Brands at most in-network locations or any frame at Visionworks and Eyemart Express or a \$150 standard frame allowance at in-network locations including Walmart/Sam's Club. The High Option plan includes a \$250 frame allowance on Featured Frame Brands at most in-network locations or any frame at Visionworks and Eyemart Express or a \$200 standard frame allowance at in-network locations including Walmart/Sam's Club. 3. Premier Edge Promise covers broken/damaged glasses or a prescription change within 12 months, or a style change within 100 days. Restrictions may apply: vsp.com/offers/premier-edge-offers/glasses-and-sunglasses/Premier-Edge-Promise for terms and conditions. 4. Savings based on state and national averages for eye exams and most commonly purchased brands. This represents the average savings for a VSP member with a full-service plan at an in-network provider. Your actual savings will depend on the eyewear you choose, your plan, and the eye doctor you visit. Source: VSP book-of-business paid claims data for Aug-Jan of each prior year.

AVERAGE ANNUAL SAVINGS⁴

\$764.28

Psst...family savings will be even higher!

Your Health Matters. Enroll in Vision Coverage Today.

Enroll at [BENEFEDS.gov](https://www.benefeds.gov) or call **877.888.FEDS (3337)**. Choose the Standard Option plan or select the High Option plan for enhanced benefits. You can enroll in VSP no matter which medical plan you choose. We'll coordinate with your medical or other vision coverage, so you get the most from your VSP benefits.

Happy with your VSP plan, no action is needed! You will automatically stay enrolled in the same plan next year.

BOLD = SAVINGS YOU'LL LOVE

STANDARD OPTION PLAN			HIGH OPTION PLAN		
BENEFIT		COPAY	BENEFIT		COPAY
WELLVISION EXAM*	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Fully-covered at Premier Edge locations Every calendar year 	\$10 or \$0 at Premier Edge locations	WELLVISION EXAM	<ul style="list-style-type: none"> Focuses on your eyes and overall wellness Fully-covered at Premier Edge locations Every calendar year 	
FRAMES⁺	<ul style="list-style-type: none"> \$200 Featured Frame Brand allowance at most in-network locations OR any frame at Visionworks and Eyemart Express OR \$150 standard frame allowance at in-network locations (including Walmart/Sam's Club) 20% savings on amount over the allowance and on additional eyewear Every calendar year 	\$20	FRAMES⁺	<ul style="list-style-type: none"> \$250 Featured Frame Brand allowance at most in-network locations OR any frame at Visionworks and Eyemart Express OR \$200 standard frame allowance at in-network locations (including Walmart/Sam's Club) 20% savings on amount over the allowance and on additional eyewear Every calendar year 	\$10 for exam and/or glasses or \$0 for exam and/or glasses at Premier Edge locations
LENSES	<ul style="list-style-type: none"> Single vision, lined bifocal, lined trifocal, and lenticular lenses Impact-resistant lenses for dependent children Every calendar year 		LENSES	<ul style="list-style-type: none"> Single vision, lined bifocal, lined trifocal, and lenticular lenses Impact-resistant lenses for dependent children Every calendar year 	
PROGRESSIVE LENSES	<ul style="list-style-type: none"> Standard progressive lenses Premium progressive lenses such as Unity® V3 Custom progressive lenses 	\$0 \$95 - \$105 \$150 - \$175	PROGRESSIVE LENSES	<ul style="list-style-type: none"> Standard progressive lenses Premium progressive lenses such as Unity Via II Custom progressive lenses 	\$0 \$95 - \$105 \$150 - \$175
LENS ENHANCEMENTS⁺	<ul style="list-style-type: none"> Anti-reflective coatings such as TechShield Scratch-resistant coating Impact-resistant lenses—adults UV coating Tints Light-reactive lenses such as SunSync Average 30% savings on other lens enhancements 	\$41 - \$85 \$0 \$0 \$0 \$15 - \$17 \$75	LENS ENHANCEMENTS⁺	<ul style="list-style-type: none"> All TechShield anti-reflective coatings Other anti-reflective coatings Scratch-resistant coating Impact-resistant lenses—adults UV coating Tints Light-reactive lenses such as SunSync Average 30% savings on other lens enhancements 	\$0 \$21 - \$65 \$0 \$0 \$0 \$0 \$0
CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"> \$120 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$55	CONTACTS (INSTEAD OF GLASSES)	<ul style="list-style-type: none"> \$150 allowance for contacts; copay does not apply Contact lens exam (fitting and evaluation) Every calendar year 	Up to \$55

ADDED VALUE AVAILABLE ON BOTH PLANS

VSP KIDSCARE	<ul style="list-style-type: none"> Two exams that focus on eye and overall wellness for dependents under age 18. An additional set of lenses (or contacts) is covered in the same plan year, if needed. Minimum prescription change is required. 	Copay may apply
VSP LIGHTCARE™	<ul style="list-style-type: none"> Even if you don't wear prescription glasses, you can use your frame and lens allowance for ready-made non-prescription sunglasses or blue light filtering glasses from your VSP network doctor. Like shopping online? Go to eyeconic.com, the VSP online store, and check out the wide selection of ready-made eyewear available. 	Copay may apply
ESSENTIAL MEDICAL EYE CARE	<ul style="list-style-type: none"> Covered-in-full retinal screening for members with diabetes and no diabetic eye disease. Additional exams and services to treat immediate issues from pink eye to sudden changes in vision or to monitor ongoing conditions such as dry eye, diabetic eye disease, glaucoma, and more. Coordination with your medical insurance plan may apply. Ask your VSP network doctor for details. 	\$0
ADDITIONAL SAVINGS⁺	Glasses and Sunglasses	20% savings on unlimited additional pairs of prescription or non-prescription glasses/sunglasses including lens enhancements, from a VSP network provider within 12 months of your last WellVision Exam. Discover all current eyewear offers and savings at vsp.com/offers .
	Laser Vision Correction	Average 15% off the regular price; discounts available at contracted facilities.
	Exclusive Member Extras	Contact lens rebates, lens satisfaction guarantees, eye care and eyewear savings, and more at vsp.com/offers .
	Retinal Screening	No more than a \$39 copay on routine retinal screening as an enhancement to your WellVision Exam for members without diabetes.
	Out-of-network	Get the most out of your benefits and greater savings with a VSP in-network doctor or when you use your benefits on eyeconic.com . Call Member Services at 800.807.0764 for out-of-network plan details.

STANDARD OPTION PLAN PREMIUMS

	BI-WEEKLY	MONTHLY
SELF ONLY	\$3.58	\$7.76
SELF + ONE	\$7.16	\$15.51
SELF + FAMILY	\$10.75	\$23.29

HIGH OPTION PLAN PREMIUMS

	BI-WEEKLY	MONTHLY
SELF ONLY	\$6.72	\$14.56
SELF + ONE	\$13.46	\$29.16
SELF + FAMILY	\$20.19	\$43.75

*Coverage with a retail chain may be different or not apply.

Get Affordable Coverage for Glasses, Contacts, and More.



Essential Medical Eye Care.

You're covered with Essential Medical Eye Care, including emergency eye health needs.



Eyewear for everyone!

Even if you don't wear prescription glasses, you can still defend your eyes from sun and blue light with VSP LightCare, included in both plans.



More savings and discounts.

Save on contact lenses, LASIK, and more at vsp.com/offers.



Save on lens enhancements.

High Option: Fully covers TechShield anti-reflective coatings and SunSync light-reactive lenses.

Both plans: Fully covers impact-resistant polycarbonate lenses, standard progressives, scratch-resistant coating, and UV protection.



Shop Online and Save.

Visit [Eyeconic](https://eyeconic.com)[®]—the in-network online store for VSP members. Connect your benefits and shop for contacts, glasses, and sunglasses. Get **20% off** eyewear just for being a VSP member.



Look for the VSP heart logo!

Get an **Additional \$50** to spend on Featured Frame Brands at most in-network locations or any frame at Visionworks or Eyemart Express.* Look for the **VSP heart logo on the lens** to maximize your benefits just for being a VSP member.

Questions? Visit choosevsp.com or call **800.807.0764**.



*Does not apply at Walmart/Sam's Club

VSP Premier Edge is not available for some members in the state of Texas. Visionworks, Eyeconic, and Eyemart Express family of stores are VSP-affiliated companies.

VSP guarantees member satisfaction from VSP providers only. Coverage information is subject to change. In the event of a conflict between this information and your organization's contract with VSP, the terms of the contract will prevail. Based on applicable laws, benefits may vary by location.

To learn about your privacy rights and how your protected health information may be used, see the VSP Notice of Privacy Practices on vsp.com.

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Classification: Public
SDC05001 9/25